Computer Science Education in Selected Countries from Sub-Saharan Africa 2 3 ENGINEER BAINOMUGISHA, Makerere University, Uganda KAREN BRADSHAW, Rhodes University, South Africa MARTIN MABEIFAM UJAKPA, Ghana Communication Technology University, Ghana JOYCE NAKATUMBA-NABENDE, Makerere University, Uganda 8 LAWRENCE NDERU, Jomo Kenyatta University of Agriculture and Technology, Kenya 9 10 NEEMA MDUMA, Nelson Mandela African Institution of Science and Technology, Tanzania 11 PATRICK KIHOZA, Mzumbe University, Tanzania 12 13 ANNETTE IRUNGU, Jomo Kenyatta University of Agriculture and Technology, Kenya 14 15 Computer Science education in sub-Saharan Africa has evolved over the past decades. The number of institutions offering distinct 16 undergraduate programmes has grown, thus increasing the number of students enrolling in the Computer Science discipline. Several 17 Computer Science degree programmes have emerged with one of the objectives being to satisfy the growing demand for local talent 18 and skills. In this paper, we provide a snapshot of the evolution of undergraduate Computer Science education in selected countries in 19 Sub-Saharan Africa over the past 20+ years and an overview of the developments in Computer Science education and observed trends. 20 21 The setup of educational institutions in Africa and the operational context require unique modalities for the design and delivery 22 of computer science education that meets the demands of the industry, amongst others. This paper provides insights into the best 23 practices in the Computer Science curricula in the selected countries, as well as an overview of the pedagogical and delivery approaches 24 to Computer Science education. The paper highlights case studies from institutions in the selected countries, namely Uganda, South 25 Africa, Ghana, Tanzania, and Kenya with a consolidated summary of the current and emerging challenges and opportunities in all 26 these countries. The paper concludes by providing perspectives on the future landscape of Computer Science education in Sub-Saharan 27 Africa. 28

Additional Key Words and Phrases: computer, science, education, Sub-Saharan Africa

ACM Reference Format:

Engineer Bainomugisha, Karen Bradshaw, Martin Mabeifam Ujakpa, Joyce Nakatumba-Nabende, Lawrence Nderu, Neema Mduma, Patrick Kihoza, and Annette Irungu. 2023. Computer Science Education in Selected Countries from Sub-Saharan Africa. 1, 1 (March 2023), 23 pages. https://doi.org/XXXXXXXXXXXXXXXX

Authors' addresses: Engineer Bainomugisha, baino@mak.ac.ug, Makerere University, Plot 56, Pool Road, Kampala, Wandegeya, Uganda, 7062; Karen Bradshaw, Rhodes University, P.O. Box 94, Grahamstown, South Africa; Martin Mabeifam Ujakpa, Ghana Communication Technology University, P.O. Box MU, City, State, Ghana; Joyce Nakatumba-Nabende, joyce.nabende@mak.ac.ug, Makerere University, Plot 56, Pool Road, Kampala, Wandegeya, Uganda, 7062; Lawrence Nderu, Jomo Kenyatta University of Agriculture and Technology, P.O. Box 62 000 - 00200, Juja, Nairobi, Kenya; Neema Mduma, Nelson Mandela African Institution of Science and Technology, P.O. Box 447, Tengeru, Arusha, Tanzania; Patrick Kihoza, Mzumbe University, P.O. Box 72, Mzumbe, Morogoro, Tanzania; Annette Irungu, Jomo Kenyatta University of Agriculture and Technology, P.O. Box 62 000 - 00200, Juja, Nairobi, Kenya.

⁴⁹ © 2023 Association for Computing Machinery.

50 Manuscript submitted to ACM

51

29 30

31 32

33

34

35

36 37 38

39

40

41

42

Permission to make digital or hard copies of all or part of this work for personal or classroom use is granted without fee provided that copies are not
 made or distributed for profit or commercial advantage and that copies bear this notice and the full citation on the first page. Copyrights for components
 of this work owned by others than ACM must be honored. Abstracting with credit is permitted. To copy otherwise, or republish, to post on servers or to
 redistribute to lists, requires prior specific permission and/or a fee. Request permissions from permissions@acm.org.

1 BACKGROUND AND INTRODUCTION

The role of Computer Science education (CSE) in the digital transformation and economic development of Sub-Saharan Africa (SSA) cannot be overstated [4, 10]. To meet the growing demand for talent and a skilled workforce, many institutions of higher learning in SSA offer standalone degree programmes in Computer Science (CS) at undergraduate and graduate levels. Yet the progress and current state of CSE in SSA is not well documented. There is very little literature on the nature and diversity of CSE in SSA, success stories, or challenges.

The purpose of this paper is to provide a description of the current state of CSE in selected countries in SSA. These countries include South Africa, Ghana, Uganda, Kenya, and Tanzania. Figure 1 shows a map of the selected countries from different regions of Western, Southern, and Eastern Africa. The paper aims to provide an overview of the current trends in CS, the areas and focus of CSE, methods of delivery, emerging programmes, challenges and opportunities, as well as future prospects for CSE in SSA. The paper aims to answer the following questions:

- (1) What is the current focus of CSE in selected countries in SSA?
 - (2) What areas of CSE are currently covered in the CS curricula in the selected institutions?
 - (3) What are the methods of delivery for the CS curricula?
 - (4) What has changed over the past 20 years in CSE in SSA?
 - (5) What are the emerging programmes in CSE in SSA?
- (6) What are the emerging opportunities, challenges, and future prospects of CSE in SSA?

To address the above research goals and questions, we identified CS educators situated in the selected countries. Key considerations were a representation of the different regions in SSA, and experience in teaching and research in CSE in an institution in the selected country. We also aimed for gender representation of the CS educators with the selected educators forming the author list of the paper. For this paper, the focus was on undergraduate CSE. This excludes related computing courses such as Software Engineering, Information Systems, Information Technology, Computer Engineering, and Computer Networks. We reviewed the selected curricula to understand the focus areas in the CS programmes using frameworks such as the ACM Computing curricula guidelines [12]. We also conducted a survey among CS educators using an online survey form to gain insights into the delivery methods, curricula focus, challenges and emerging opportunities.

The rest of the paper is structured as follows. First we document the state of CSE in each individual country and then we present a consolidated view of the common challenges, opportunities and future directions of CSE in SSA.

2 COMPUTER SCIENCE EDUCATION IN UGANDA

Undergraduate CSE in Uganda started in the late 1990s. Before then, CS was embedded as a subject or an area of specialisation in other disciplines, including basic sciences, engineering, mathematics and statistics. In the late 1990s and early 2000s, CS started emerging as a discipline with a distinct degree programme. According to the National Council of Higher Education [24], a body responsible for the regulation of higher education in Uganda, 28 institutions are offering dedicated undergraduate degree programmes in CS, out of over 1,600 undergraduate degree programmes as of 2023. However, there are other computing-related and emerging programmes including Software Engineering, Information Systems, Information Technology, Computer Engineering, Business Computing and Computer Security. Until the late 2000s, CSE was limited to a few institutions such as Makerere University¹ the oldest and largest University in the

^{103 &}lt;sup>1</sup>Makerere University https://mak.ac.ug

¹⁰⁴ Manuscript submitted to ACM



Fig. 1. Selected countries (highlighted) for CSE in SSA

country, and Mbarara University of Science and Technology ². As the number of new public and private institutions has grown so has the number of undergraduate degree programmes across the different regions in the country.

There was a considerable effort in training the trainers of CSE as the first steps towards improving the quality of CSE in the country. There has been significant success in training staff through international collaborations. Staff train at an international institution for example in the USA and Europe and return upon completion. In other training modes, staff spend half of the time at the home institution and half the time at a foreign institution. For example, the Bright project [8] was a collaboration between universities in Uganda and Sweden. The collaborating universities were Makerere University, Chalmers University of Technology and University of Gothenburg. Other initiatives include the ongoing PhD exchange fellowships between the Department of Computer Science at Makerere University and The Paul G. Allen School of Computer Science and Engineering, University of Washington (UW) in Seattle, USA³.

²https://must.ac.ug

³https://cs.mak.ac.ug/funding/fellowships/2023/fellowship

Manuscript submitted to ACM

| | Location/Region | Name of the programme | No. of years | Graduation load (Cus) |
|------------------------------|-----------------|-----------------------|--------------|-----------------------|
| Makerere University (Mak) | Central | BSc. Computer Science | 3 | 124 |
| Busitema University (Bus) | Eastern | BSc. Computer Science | 3 | 130 |
| Gulu University (Gul) | Northern | BSc. Computer Science | 3 | 134 |
| Kabale University (Kab) | South Western | BSc. Computer Science | 3 | 120 |
| Mbarara University of | South Western | BSc. Computer Science | 3 | 133 |
| Science and Technology (Mba) | | | | |

Table 1. Summary of Computer Science curricula from the selected universities in Uganda

167 168 169

170

171 172

173

174

175

176 177 Over the past 20 years, capacity-building efforts have led to an increase in the number of faculty with PhD degrees in Computing. The availability of qualified faculty has contributed to the improved quality of teaching for undergraduate CS programmes and also helped establish and undertake research. Taking the example of the School of Computing and Informatics at Makerere University, the School has over 50 faculty with PhD qualifications with diversity from different continents, countries and universities. A sample of 15 faculty members from the Department of Computer Science at Makerere University shows the diversity of the Universities, including Vrije Universiteit Brussels (Belgium), Eindhoven University of Technology (The Netherlands), University of Leeds (UK), The Georgia Institute of Technology (USA), Makerere University (Uganda), The University of Edinburgh (The Netherlands), University of Gothenburg (Sweden), and Chalmers University of Technology (Sweden).

182

191

192

193

194 195

196

197

198

199 200

201

202

2.1 The demand and need

CS is considered a major component of the broad ICT sector and digital transformation agenda that has been earmarked as a key priority area for the national development plan three (Uganda NDP III 2020-25). In the early 2000s, as the government and the private sector embarked on computerisation, there was a growing demand for skilled people to set up and manage IT systems. There has been an evolution in available jobs and opportunities for graduates of Computer Science over time. Uganda's national development plan has projected a demand of over 500,000 jobs in the ICT sector, including in the CS specific jobs in software development and software engineering, embedded systems, machine learning, data science, computer vision, and computer security.

Across the East African region, countries increasingly leverage digital and computational technologies to increase access to and efficiency of service delivery. Startups are emerging in the application of CS to tackle challenges in different sectors, including Education, Agriculture, Health, Environment, and Tourism. For example, Makerere University undergraduate CS students developed malaria diagnostic tools⁴. The Department of Computer Science at Makerere University has pioneered research in natural language processing for African languages [20], [7], Internet of Things (IoT) for environmental modelling and analysis [1], computer vision for human and plant disease diagnostics [21]. The applications of CS in solving local challenges are creating a demand of skilled graduates in the discipline and also serving as local case studies for teaching CS at universities.

With the increasing opportunities for remote work and business outsourcing, the graduates of CS training from Uganda are working with international companies worldwide such as in Europe and the USA⁵.

203 204 205

⁴https://www.bbc.com/news/business-44484581

^{207 &}lt;sup>5</sup>https://tunga.io/african-software-developers-best-countries-for-sourcing/

²⁰⁸ Manuscript submitted to ACM

| | Bus | Gul | Kab | Mak | Mba |
|--|-------|-------|-------|-------|-------|
| 1. Users and Organisation (UO) | 19.4% | 21.2% | 22.6% | 17.5% | 27.8% |
| 2. System Modelling (SM) | 11.1% | 15.2% | 9.7% | 12.5% | 8.3% |
| 3. Systems Architecture and Infrastructure (SAI) | 19.4% | 27.3% | 25.8% | 25.0% | 30.6% |
| 4. Software Development (SD) | 11.1% | 6.1% | 6.5% | 10.0% | 5.6% |
| 5. Software Fundamentals (SF) | 36.1% | 24.2% | 32.3% | 32.5% | 25.0% |
| 6. Hardware (HW) | 2.8% | 6.1% | 3.2% | 2.5% | 2.8% |

Table 2. Distribution of course categories by ACM 2020 knowledge areas for selected universities in Uganda, East Africa

2.2 Structure and focus of Computer Science Curriculum

Table 1 shows selected CS from five Ugandan universities. The selected Universities are government-funded public institutions representing the Central, Eastern, Northern and South Western regions of Uganda. Most undergraduate CS curricula are structured as three-year degree programmes (Table 1). The graduation load for the selected Universities range from 120 to 134 credit units (CUs). One credit unit represents one contact hour per week. One contact hour is equivalent to one lecture hour or two tutorial/practical hours. The Bachelor of Science Computer Science like other degree programmes are accredited by the national regulator for higher education, the National Council of Higher Education (NCHE). The three-year programmes are required to be revised for re-accreditation after every five years, which provides an opportunity to embed new and emerging knowledge areas. Mathematics at high school (A' Level) is one of the key admission requirements to the CS degree programmes.

For each of the selected Universities, assessment the curriculum against the focus areas in the ACM Computing 234 235 curricula guidelines 2020 [12]. Tables 2 and 3 provide a summary of the analysis. The curricula follow and conform 236 to the ACM definition of CS distribution of the knowledge areas, with the majority of the programmes having most 237 of the courses under the category of Software Fundamentals, followed by Systems Architecture and Infrastructure, 238 239 and Users and Organisation. In this analysis, we categorise mathematical courses as part of the foundations (i.e., 240 Software Fundamentals). The analysis helps provides clarity on the distinction between CS programmes and other 241 computing programmes such as Information Technology and Information Systems. The distinction between computing 242 programmes including computer engineering, information systems, and software engineering can be unclear among 243 learners and faculty and therefore this analysis helps to show the intended and current focus of CS programmes. 244

CS programmes continue to offer foundational courses including mathematical courses, Operating Systems, Data Structures and Algorithms, Automata, Complexity and Compatibility, Cryptology and Coding Theory, Computer Graphics, Compiler Design, and Graph Theory. In addition, the CS programme have a focus on practical skills and industry placement as means to enhance the training. There are emerging offering in the areas inline with the current global trends. For example, Makerere University's CS curriculum includes courses on artificial intelligence, machine learning, robotics, embedded and real-time systems, and cloud computing.

254 2.3 Enrolment trends

222

223

224 225

226

227

228

229 230

231

232

233

253

There is a growing trend in the number students enrolling in CS programmes. Figure 2 shows the trend of enrolment
 in the undergraduate CS programme at Makerere University. Most Universities provide multiple track entry options
 including for direct entrants from high school (A' Level), diploma entry schemes, and degree entry schemes. The majority
 of the entrants are via the direct entry scheme of students who have recently completed their high school studies.
 Manuscript submitted to ACM

Table 3. Course categories by knowledge area for selected Universities in Uganda

| | Bus | Gul | Kab | Mak | Mba |
|-----|-----|-----|-----|-----|-----|
| UO | 7 | 7 | 7 | 7 | 10 |
| SM | 4 | 5 | 3 | 5 | 3 |
| SAI | 7 | 9 | 8 | 10 | 11 |
| SD | 4 | 2 | 2 | 4 | 2 |
| SF | 13 | 8 | 10 | 13 | 9 |
| HW | 1 | 2 | 1 | 1 | 1 |

Sponsorship at public universities in Uganda is a mixture of government scholarship and private. For example, for Makerere University the government sponsors about 22 students every year to study CS, accounting for approximately 10% of the annual enrolment.

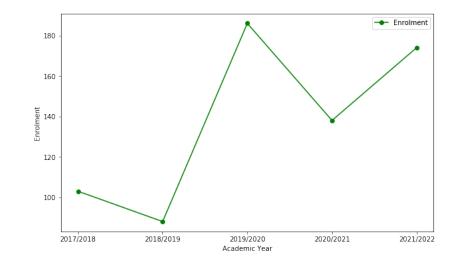


Fig. 2. Enrolment in undergraduate Computer Science in the Department of Computer Science, Makerere University, Uganda

298
 299 3 COMPUTER SCIENCE EDUCATION IN SOUTH AFRICA

3.1 History of Computer Science Education in South Africa

The history of CS tertiary education in South Africa (SA) is well documented in [9]. As in many other countries, the first CS courses were taught in various Physical or Mathematical Science departments in the late 1960s and early 1970s before the establishment of independent CS departments. The first of these were established in 1970 at four universities, namely the Rand Afrikaans University (currently known as the University of Johannesburg or UJ), Stellenbosch University (SU), the University of Cape Town (UCT) and the University of Port Elizabeth, now known as Nelson Mandela University (NMU).

Shortly thereafter, based on when computing infrastructure was installed at the university, several other institutions
 around the country followed suit, and by 1980, seven of the country's universities were teaching CS courses from within
 Manuscript submitted to ACM

a dedicated CS department. Several of the early founding CS teaching staff had completed post-graduate degrees at
 foreign universities, while others attended train-the-trainer workshops both nationally and abroad.

Today, three-year undergraduate CS degrees are offered at 18 universities and six technical universities in South Africa. All of the universities and a few of the technical universities also offer a Computer Science Honours degree as the fourth year of CS tertiary education.

3.2 Industry needs within South Africa

ICT skills are in short supply in SA as evidenced by the frequent articles published both by government, industry and educational institutions. An article in BusinessTech⁶ highlighted the critical shortage in the IT and finance sector specifically going into 2023. Reasons for this shortage were given as the high cost of tertiary education and low salaries (compared with the global market) that has lead to many skilled workers emigrating.

A joint skills survey⁷ by the Joburg Centre for Software Engineering (JCSE) and the Institute of Information Technology Professionals (IIPTSA) in 2021 identified the top four IT skills most in demand in South Africa as being: cyber security; big data analytics; DevOps, and artificial intelligence, which are exactly the skills that a degree in CS can provide. In addition, a survey of highest paying IT jobs in South Africa gave the top honours to the role of Computer Scientist, defined as someone "that does research on computers and computer systems to evaluate how well they function and find new technological applications. ... can create new software and programs [as well as] do study on future uses of technology for people."⁸

The above points to the fact that CSE is both in great demand within the South African economy to fill the skill shortages, but also a lucrative career for potential employees to pursue.

Most CS departments have collaborations with industry. Besides the many large international IT companies with offices in South Africa (including Amazon, Oracle, Google, IBM, Amazon Web Services, Microsoft, and many more), there are also many successful local IT companies and startups. Collaborations include amongst others, offering internships, funding for equipment, and scholarships for students. Compulsory work-experience is however, not a normal requirement for a Bachelor of Computer Science degree in South Africa.

3.3 Structure of Computer Science degrees

In keeping with the aim of this paper, the discussion in this section focuses on the traditional South African universities offering CS as a major subject, and not the technical universities that typically offer technology degrees or diplomas, such as the B.Tech and B.IT degrees or Advanced and Post-graduate Diplomas in Information Technology. Based on a recent survey that documents CS degree offerings at eight South African universities, Table 4 presents summary information on the degrees offered at selected universities, namely Rhodes University (RU)⁹, UCT¹⁰, UJ¹¹, University of

^{359 &}lt;sup>6</sup>https://businesstech.co.za/news/lifestyle/653227/theres-a-critical-shortage-of-these-skills-in-south-africa-going-into-2023/

^{360 &}lt;sup>7</sup>https://businesstech.co.za/news/technology/633659/massive-skills-warning-for-south-africa-with-these-skills-in-short-supply/

 $^{^{\}prime}$ 8 https://topuniversities.co.za/bachelor-in-computer-science/article-highest-paying-computer-science-jobs-in-south-africa

³⁶¹ ⁹https://www.ru.ac.za/

^{362 &}lt;sup>10</sup>https://uct.ac.za/

^{363 &}lt;sup>11</sup>https://www.uj.ac.za/

| Univer- sity | Degrees offered | First year in- take size | Minimum APS or equivalent | Other admission requirements |
|-----------------|--|-----------------------------|--|---|
| UP | BSc in CS | 500 | 30 APS | 60% Maths; 60% English First/Hor Lang |
| US | BSc Mathematical Sci- ences in Computer Science | 300 | 65% matric avg | 70% Maths; 50% First Language |
| | BCom Mathematical Sciences | | 70% matric avg | 75% Maths; 50% First Language |
| UCT | BSc Computer Science | 1000 | 550 faculty points* | 70% Maths; 60% Physics/IT; 4 English First/Home Lang |
| | BSc Computer Science | Not | 30 APS | 60% Maths; 50% Physics/Life S ence; 50% English First/Home La |
| UKZN | BSc Computer Science and IT | c Computer Science | 30 APS | 60% Maths; 50% Physics/Life S ence; 60% English First/Home La |
| | BSc | | 34 APS | 60% Maths; 50% English First/Hor Lang |
| RU | BSc (Information Sys- tems) | 130 | 40 APS | 70% Maths; 50% English First/Ho Lang |
| | BSc (IT) | | 30 APS | 60% Maths; 50% English First/Hor Lang |
| UJ | BSc Computer Science ³⁷⁰ and Informatics | 30 APS | 60% Maths; 50% English First/Hor Lang | |
| WITS | BSc Computer Science | 280 | 44 APS | 60% Maths; 50% English First/Hor Lang |
| UWC | BSc Computer Science | 190 | 33 UWC points* | 60% Maths; 50% Physics/Life S ence/IT; 50% English First/Hor Lang |

Table 4. CS degree information for selected SA universities

* denotes alternative APS calculation in Column 4

Kwa-Zulu Natal (UKZN¹², University of Pretoria (UP)¹³, US¹⁴, University of the Western Cape (UWC)¹⁵, and University of the Witwatersrand (Wits)¹⁶.

Information presented includes in which degrees at each university CS features as a major subject (i.e., a subject that is studied during all years of the degree), the approximate size of the first year intake (from the post-Covid years), and what the minimum admission requirements are. The admission point score (APS) is a calculation based on the student's matriculation subjects and how they performed in the final high school examination¹⁷. Note that not all universities use the same 7-point calculation scale, and hence the discrepancies in APS entrance requirements.

To the best of our knowledge, UCT and UJ are the only universities whose three-year BSc degree together with the Honours year has been accredited by the British Computer Society, the Chartered Institute for IT in the United Kingdom. Many of the universities, however, do follow the ACM Curriculum guidelines in setting up their three-year

⁴¹⁴ ¹⁶https://www.wits.ac.za/

^{411 &}lt;sup>12</sup>https://caes.ukzn.ac.za/

^{412 &}lt;sup>13</sup>https://www.up.ac.za/

^{413 &}lt;sup>14</sup>https://www.cs.sun.ac.za/

¹⁵https://www.uwc.ac.za/ ¹⁶https://www.uwc.ac.za/

⁴¹⁵ ¹⁷https://bursaries-southafrica.co.za/how-is-aps-calculated-at-universities/

⁴¹⁶ Manuscript submitted to ACM

Computer Science Education in Selected Countries from Sub-Saharan Africa

| Category | Contribution % | Course breakdown |
|--|----------------|--|
| 1. Users and Organisation (UO) | 3 | Social issues and ethics |
| | | Databases |
| 2 System Modelling (SM) | 15 | Data analytics (Hons) |
| 2. System Modelling (SM) | 15 | ICT for development (Hons) |
| | | Web technologies and security |
| | | Computer networks |
| | | Parallel and distributed programming (Hons |
| 3. Systems Architecture and Infrastructure (SAI) | 19 | Computer and network security (Hons) |
| | | Machine learning (Hons) |
| | | GPGPU (Hons) |
| 4. Software Development (SD) | 6 | Software development practices |
| 4. Software Development (SD) | 0 | Software design, quality testing |
| | | Python programming |
| | | Computational thinking |
| | | Java programming |
| | | Data structures, algorithms, complexity |
| 5. Software Fundamentals (SF) | 50 | Systems level programming |
| 5. Software I undamentals (SI) | 50 | Operating systems |
| | | Theory of computation |
| | | Functional programming |
| | | Programming language translation |
| | | Image processing (Hons) |
| 6. Hardware (HW) | 7 | Architecture |
| 0. Haluwale (HW) | / | Interfacing (Hons) |

Table 5. Distribution of course categories by ACM 2020 knowledge areas for Rhodes University, South Africa

Bachelor degrees continuing into the Honours year (i.e. a total of four years of CS education). A typical three-year Bachelor degree consists of 360 credits (equating to 3600 notional hours) with most South African universities requiring two major subjects (each of which contributes 130 credits). The remaining 100 credits come from ancillary subjects that complement the majors. In the case of a CS major, typical second majors could be subjects like Mathematics, Physics, Information Systems, and so on. Where only one major subject is required for the Bachelor degree, an increased number of credits is allocated to that subject with the remaining credits taken from ancillary subjects.

A breakdown of the undergraduate courses taught at Rhodes University aligned to the ACM Curriculum 2020 knowledge areas is given in Table 5. This table includes the courses taught at the Honours year to ensure alignment with the typical four-year undergraduate degree structure in the USA. Note that the calculations for the percent contribution of each knowledge area are based on the number of teaching weeks per course as a % of the total teaching weeks in a four-year degree.

Table 6 gives an indication of what courses are offered at the Honours level by some universities. In addition to the coursework modules, all Honours degrees in South Africa must include a research component of at least 25% and most universities include a compulsory Research Methods or Research Writing coursework module as the Honours year aims to introduce students to research.

As an extra-curricular activity, many SA universities encourage their CS students to participate in various competitions organised by industry or academic associations. For example, the Microsoft Imagine Cup and the International Collegiate Manuscript submitted to ACM

| Table 6. Honours coursework modules in select SA universities |
|---|
|---|

| University | Examples of elective Honours courses |
|------------|--|
| UP | AI and machine learning; Computer and info security; Software engineering; Formal aspects of computing; Computer graphics; Parallel and distributed programming; Computer networks; Generic programming; Data mining |
| US | Machine learning; Theoretical CS; Software testing; Advanced algorithms; Databases; Compilers |
| UCT | Advanced topics; Compilers; Functional programming; Big data manage- ment/analysis; HCI; AI; Network security; Game design; High performance comput- ing; Graphics; Data analytics |
| UKZN | Image processing; AI and machine learning; Cryptography and network security; Language translation systems; Graphics; Optimization and modeling; Distributed computing |
| RU | Computer and info security; Advanced functional programming; Machine learning; Image processing; Distributed and parallel computing; GPGPU; Data analytics; Interfacing |
| UJ | Computer forensics; Systems programming; AI; Compilers; Mobile programming; Information security; Big data analytics; Data communication; Biometrics; Ethics; Functional programming |
| WITS | Machine learning; AI; Computer vision; Databases; High performance and dis- tributed computing; Data analysis; NLP; Affective computing; Regulated rewriting in formal language theory |
| UWC | Advanced software engineering; ICT4D; AI; Cyber security; Big data engineering; Cloud computing |

Programming Contest (ICPC) organised by the ICPC Foundation are well supported by students in various CS and Engineering Departments in South Africa. National competitions like the annual SANReN Cyber Security Challenge and Student Cluster Competition run by the Centre for High Performance Computing competition also attract a number of entries from departments that offer associated courses.

4 COMPUTER SCIENCE EDUCATION IN GHANA

4.1 History of Computer Science Education in Ghana

Existing literature [11] indicates that, computer education in Ghana dates back as far as 1966, and thus the beginning of computer education in Africa. This is confirmed in Prof Francis Kofi Ampenyin Allotey's statement (as quoted in [11]) that, "... For instance, when I returned from Princeton in 1966 to Ghana, I noticed there was no school in Africa that taught CS. What happened was IBM would sell you a computer, and give you two weeks of lessons, but I thought that is not good enough - let them take it as a proper university course. So on my own, against my colleagues, I created the first department of computer science in Africa. I went to many parts of Africa preaching about not only physics but also the importance of computer science". The said beginnings of computer education in Ghana and Africa started as a one year course in CS. In the following year, a second year course which reached diploma standard was also started. The founding father, Prof Francis Kofi Ampenyin Allotey, a physicist and mathematician, then went ahead to develop a full degree programme in CS at the Kwame Nkrumah University of Science and Technology (KNUST), hence making it the first university in Ghana and Africa to offer a degree programme in CSE.

520 Manuscript submitted to ACM

From the said beginning in the late 1960s, CSE at the tertiary level in Ghana has seen a tremendous expansion. 521 522 Of the existing 155 universities (including University Colleges and Technical Universities) out of the 302 accredited 523 tertiary institutions in the country, 41 currently run CS degree programmes. These 41 institutions include seven public 524 universities, five chartered private tertiary institutions, 22 private tertiary institutions (including university colleges), 525 526 six public technical universities and one regionally-owned (West African) tertiary institution. With the exception of the 527 technical universities and a few of the said universities and university colleges offering a three-year degree Bachelor 528 programme in partnership with some foreign universities as approved by GTEC, the majority of the 41 universities run 529 a four-year bachelor degree programme and these are accredited by the Ghana Tertiary Education Commission [13, 22]. 530 531 The said institutions are summarised in Table 7. The list excludes public colleges of education (46), colleges of agriculture 532 (4), private colleges of education (4), private nurses training colleges (14), public nurses training colleges (68), and 533 tutorial colleges (11) as these do not offer CS degree programmes. 534

4.2 Structure of Computer Science degrees

535

536

551

555 556

557

558

559

560

561 562

563

564

565 566

567 568

569

570 571

572

537 Topical coverage of the curriculum for CS degrees in Ghana generally includes Computer Programming, Web Design, 538 Databases, Computer Architecture, Data Structures and Algorithms, Operating Systems, Computer Networks, Human-539 computer Interaction, Software Reliability and Quality Assurance, Computer Graphics, Artificial Intelligence and 540 541 Internet of Things. Beyond the generic topical coverage, some of the universities offer CS degrees with specialisations, 542 including Cyber Security, Artificial Intelligence, Robotics, and Data Science and Analytics. 543

To develop holistic students armed with the additional skill set that they require in the industry, the CS curricula 544 also cover topics in the area of communication skills, critical thinking, problem-solving, Mathematics, introductory 545 546 electronics, microprocessors, ethics of computing, and some business skills, such as accounting, management and 547 marketing principles. By said topical coverage, the universities are certain of producing computer scientists that are 548 problem solvers, analytical, critical and innovative thinkers. 549

Though the curricula of most of the universities are similar in structure, small differences between these that make 550 them unique lead the students into different career paths such as software development/engineering/programmers, 552 data scientist, computing systems security professionals/cryptologist, system /software administrators and database 553 administrators. 554

The methods of delivery of the CS curriculum in most of the said universities include face-to-face (and most recently online) lectures applying practical and knowledge-based learning, practices (including lab sessions), seminars, case studies, mini projects, discussion, demonstration, internships/attachments and field trips. Assessments are usually in form of assignments, mini projects, and final year project work, mid-semester and final examinations (practical in some schools), case studies, etc.

Inferring from the said topical coverage, it is noticeable that the ACM 2020 knowledge areas of Users and Organisation (UO), System Modelling (SM), Systems Architecture and Infrastructure (SAI), Software Development (SD), Software Fundamentals (SF) and Hardware (HW) are covered in the curricula for CSE. This is so because, as part of the CS programme curriculum development, universities are expected to benchmark with other universities and professional bodies nationally, regionally and globally.

4.3 Collaborations with industry

Government of Ghana has invested so much in the CSE and has even gone ahead to pass an ACT (1022) of parliament creating a university that solely focuses on computing education [18]. In support of Government efforts, existing Manuscript submitted to ACM

| Category | Number of Tertiary Institutions | Number of Tertiary Institutions Running Computer Science Education | Names of Tertiary Institutions Running Computer Science Education |
|--------------------------------|---------------------------------------|---|--|
| | | | 1. Ghana Communication Technology University |
| | | | 2. Kwame Nkrumah University of Science and Technolog |
| | | | 3. University of Ghana |
| Public Universities | 15 | 7 | 4. University of Mines and Technology |
| | | | 5. University of Cape Coast |
| | | | 6. University of Energy and Natural Resources |
| | | | 7. Ghana Institute of Management and Public Administra |
| | | | 1. Valley View University |
| Chartered Private | | | 2. Ashesi University |
| Tertiary Institution | 10 | 5 | 3. Catholic University |
| Ternary Institution | | | 4. All Nations University |
| | | | 5. Central University |
| | | | 1. Wisconsin International University College |
| | | | 2. West End University College |
| | | | 3. Webster University, Ghana Campus |
| | | | 4. Technical University College Of Tamale |
| | | | 5. Unique Citizens College |
| | | | 6. Regentropfen College Of Applied Science |
| | | | 7. Regent University College Of Science And Technology |
| | | | 8. Newlife College |
| | | | 9. Knutsford College, Accra Campus |
| | | | 10. Lancaster University |
| Private Tertiary Institutions | 104 | 00 | 11. Lakeside University College, Ghana |
| Offering HND/Degree | 104 | 22 | 12. Kings University College |
| Programmes | | | 13. Kaaf University College |
| | | | 14. Garden City University College |
| | | | 15. Community College |
| | | | 16. Data Link Institute Of Business And Technology |
| | | | 17. Dominion University College |
| | | | 18. Christian Service University College |
| | | | 19. Akim State College |
| | | | 20. Baldwin College |
| | | | 21. Accra Institute of Technology |
| | | | 22. Academic City University College |
| Public Technical University | 10 | 6 | 1. Accra Technical University |
| y | | | 2. Sunyani Technical University |
| | | | 3. Kumasi Technical University |
| | | | 4. Cape Coast Technical University |
| | | | 5. Ho Technical University |
| | | | 6. Koforidua Technical University |
| Private Polytechnic | 1 | 0 | o. Referindua recimical oniversity |
| Regionally-owned (West Africa) | 1 | 0 | |
| | 1 | 1 | 1. Regional Maritime University |
| Tertiary Institution | | 0 | |
| Registered Foreign Institution | 4 | 0 | |
| Distance Learning Institution | 2 | 0 | |
| Public Degree Awarding and | 8 | 0 | |
| Professional Institution | | | |

Manuscript submitted to ACM

computing / information technology companies has collaborated and supported universities in training of CS graduates. 625 626 Among these companies include Google Ghana, Google's First Ai Lab, IBM Ghana, Msoft Ghana Limited, OMATEK, 627 Rdk Consulting Services, Telcos (Vodafone, Mtn, Tigo/ Airtel), Fnet Services Limited, 1i Logistics & Trading, Bil-Lander 628 Limited, Orange Luks Concepts, Baziq Technologies Llc, Ghasst Solutions Ltd, Softtribe Limited, Mpedigree Network 629 630 Ltd, Oasiswebsoft and Smart Developers.

These collaborations include some of the companies setting up labs in the universities, students undertaking internships / industrial attachments with the companies, skilled members of the said companies giving talks and some mentoring to the CS students.

4.4 Demand and need in Ghana

631

632

633

634 635 636

637

638

639 640

641

642

643 644

645

646

647

648 649

650 651

652 653

654

655

656

657 658

659

660

661

662

665

666

668

669

672

676

CSE contributes towards achieving the Ghana ICT for accelerated development (ICT4AD) policy as it churns out graduates who fill the gap of the shortfall in critical computing skills and expertise in the Computing Science Industry in Ghana (ICT4AD Policy, 2003) [15]. For example, the skilled labour force in some of the computing / information technology companies given in the previous section, are graduates of the CS education programmes in Ghana. The CS education programme also contributes to Ghana's digitization agenda as it produces graduates equipped with skills that enables them to produce the needed computing tools, programs and platform to digitize the government services enabling the environment for the development of the needed digitization infrastructure (e.g., biometric national identity register, digital property addressing systems, etc.). Furthermore, the CS education programmes contribute to achieving SDG goal 9 (specifically targets 9.5 and 9.b) of supporting domestic technology and innovation [16, 17] and African Union agenda 2063 of doubling the 2013 GDP's level by 2063 through increase computing penetration [2]

5 COMPUTER SCIENCE EDUCATION IN KENYA

The history of CSE in Kenya can be traced back to the early 1960s when the nation gained independence from British colonial rule. The new administration established several technical institutions to equip Kenyans with technical skills and accelerate economic growth. As such, the first computer course was offered in 1963 at the Kenya Institute of Administration (KIA). The program was one of the focus areas for those undertaking the institution's management training course and was meant to train government officials in data processing and computer programming. A successful launch encouraged other educational facilities to offer CSE, and in 1976, the University of Nairobi (UoN)¹⁸ established a CS department. UoN later provided the first Bachelor of Science in Computer Science program in Kenya to satisfy the ever-increasing demand for qualified computer professionals in Kenya.

663 What followed in 1983 was the Kenya Polytechnical University College - a government-funded college - that offered 664 diploma courses in Information Technology and CS and 17 students in its first class [25]. The administration did so to boost access to CSE in Kenya. As a result, there was a significant expansion of CSE in Kenya in the 1990s, particularly with the establishment of new tertiary centers, such as the Strathmore University, Kenyatta University (KU), and the 667 Jomo Kenyatta University of Agriculture and Technology (JKUAT)¹⁹. These institutions offered Bachelor of Science in Computer Science programs and related fields. The government also continued to invest in CSE in the 2000s giving rise 670 to the Multimedia University of Kenya $(MMU)^{20}$ – another tertiary institution that offered a degree program in CS. 671

¹⁸https://myskuulkenya.com/history-university-nairobi-computer-science/

⁶⁷⁴ 19 https://jkuat.ac.ke/departments/computing/ 675

²⁰https://www.mmu.edu.my/programmes-by-faculty-all/programmes-by-faculty-fci/bachelor-of-computer-science-hons/

| | Name of the Program | No. of Years | No. of Courses |
|------------------------------------|-------------------------------|--------------|----------------|
| Jomo Kenyatta University of | BSc. Computer Science | 4 | 65 |
| Agriculture and Technology (JKUAT) | | | |
| University of Nairobi (UoN) | BSc. Computer Science | 4 | 51 |
| Kenyatta University (KU) | BSc. Computer Science | 4 | 61 |
| Multimedia University (MMU) | BSc. Computer Science (Hons.) | 3 | 35 |

Table 8. Summary of universities offering Computer Science programmes in Kenya

684 685 686

690 691

692

693

694 695

696 697

698 699

700

701

702

703

704

> To complement these budding courses, the Kenyan administration launched the Kenya ICT Board in 2006 to boost the development of the country's ICT sector. This board's mandate was to promote technology adoption in education and ensure the expansion of the nation's IT industry. The Digital Literacy Program²¹ – launched in 2013 – expanded on the ICT Board's efforts by equipping primary-school students and their instructors with fundamental computer skills while providing these institutions with laptops. Recently, the number of private tertiary institutions offering CSE in Kenya has continued to grow, including vocational training centers, colleges, and universities, primarily due to the government's investment in CSE.

5.1 Demand and need

Kenya is now home to several IT companies, for instance, Safaricom, IBM, Microsoft, Oracle, and Google. These private sector players have also joined the efforts to expand CSE in Kenya. Companies such as Safaricom, Google, and CISCO have launched countrywide initiatives to train university-level instructors and students and grant them resources to complement their learning. A direct result of this collaboration has been an upsurge in interest in programming among the Kenyan youth, leading to the emergence of hackathons, coding bootcamps, and coding clubs across the country.

Many technology companies here have partnered with universities and colleges to ensure students can gain indemand skills as they learn and graduate, ready to contribute to the workforce. For example, Microsoft and JKUAT have partnered in creating and implementing a new curriculum for JKUAT's CS students²². Huawei has also established an Academy Support Center in UoN where trainers can receive instruction on networking courses²³. These endeavours are expected to lead to a more competitive graduate cohort that can succeed in the current global labour market.

The government and industry's investment in CSE has also given rise to e-learning platforms offering short courses in CS subjects – a trend accelerated by the COVID-19 pandemic. Some universities, including JKUAT, UoN, and KU already had reliable and robust infrastructure that helped them transition smoothly to online instruction. Students and faculty members showed an excellent uptake of e-learning technology, ensuring minimal disruption of learning activities during this global event. All these developments have created more job opportunities for CS graduates since they can work as software developers, database administrators, system analysts, university lecturers, and other IT-related jobs.

712

713 714

715

716

717

5.2 Structure and focus of Computer Science curricula

Table 8 shows some of the major universities offering CSE in Kenya. In this section, the curricula of these university
 are evaluated according to the ACM 2020 guidelines, as shown in Table 9. Most courses offered relate to Software

14

⁷²⁴

^{725 721} 721 https://www.digischool.go.ke/Home/executivesummary

 ⁷²⁶
 ²²https://kbc.co.ke/technology/article/35272/microsoft-jkuat-partner-in-developing-engineering-curriculum

²³https://ict.uonbi.ac.ke/latest-news/uon-and-huawei-signs-collaborative-agreement

⁷²⁸ Manuscript submitted to ACM

| | JKUAT | UoN | KU | MMU |
|--|-------|-------|-------|-------|
| 1. Users and Organisation (UO) | 12.3% | 23.5% | 18% | 28.6% |
| 2. System Modelling (SM) | 13.8% | 14.1% | 14.8% | 8.6% |
| 3. Systems Architecture and Infrastructure (SAI) | 15.4% | 13.7% | 11.5% | 17.1% |
| 4. Software Development (SD) | 15.4% | 11.8% | 18% | 20% |
| 5. Software Fundamentals (SF) | 27.7% | 21.2% | 21.3% | 20% |
| 6. Hardware (HW) | 15.4% | 15.7% | 16.4% | 5.7% |

Table 9. Distribution of course categories by ACM 2020 knowledge areas for selected universities in Kenya, East Africa

Fundamentals, including mathematical units, as the students focus primarily on foundational courses before taking specialized units in their later years.

Although all institutions offering CSE follow a curriculum tailored to their school, several themes emerge. Most importantly, many curricula adhere to the ACM's recommendations, especially those requiring that learners complete core courses in Programming, Algorithm Design, Computer Organization, Data Structures, and Discrete Mathematics [12]. Students also complete units related to Networking, Database Management, Operating Systems, Software Engineering, and Human-computer Interaction. They can also explore electives in specialized fields, including Artificial Intelligence, Computer Graphics, Data Science, Cyber Security, and Mobile Computing. In pursuit of a comprehensive framework for CSE, the ACM also recommends that students gain practical skills and hands-on experience in programming, debugging and testing, and teamwork [12]. Therefore, most institutions ensure that their CS students work on projects, participate in countrywide and international competitions, such as Microsoft's Game of Learners²⁴ and Huawei's ICT Competition²⁵, and complete industry internships.

In addition to following the ACM recommendations, universities also specify rigorous requirements for graduation to guarantee exceptional training. Specifically, students must have completed their studies for not less than three academic years and not more than six. During this period, they should complete on average 50-65 units, depending on the institution as shown in Table 8. Each unit is a series of 45 one-hour lectures equivalent to a two-hour tutorial or three-hour practical sessions. The learners must also complete a Computer Studies project during their final year that is evaluated through a written thesis and a demonstration of a software application that solves a local or global solution.

As a result, Kenyan CS graduates have a vast technical understanding of the computing field and remain familiar with essential concepts, including complexity, abstraction, resource use, and security. Many of these institutions' curricula allow them to appreciate the interconnection between practice and theory while granting them a system-level perspective on how computers function. These four-year programs expose the learners to multiple technologies, programming languages, and paradigms to ensure they can apply their knowledge broadly.

5.3 Enrolment trends

Most Kenyan universities offer multiple entry alternatives, for instance, high school students who have attained the minimum points in their KCSE results, diploma graduates with high scores, and students who have completed other related undergraduate programs. However, many of the students are high school graduates whose studies are either sponsored by the government or funded privately. The number of CS students accepted into public universities has

²⁴https://www.microsoft.com/MEA/Gameoflearners/

²⁵https://studentlife.uonbi.ac.ke/latest-news/invitation-huawei-ict-competition-2022-2023

Bainomugisha et al.

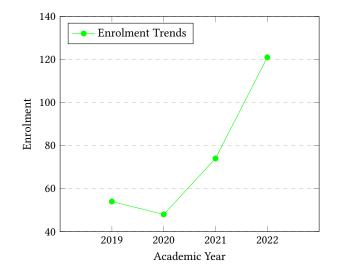


Fig. 3. Enrolment for undergraduate Computer Science in the Computing Department, JKUAT, Kenya.

grown steadily over the years. The figure below highlights the enrolment trend for JKUAT's undergraduate CS program since 2019. The number of students admitted into JKUAT's undergraduate CS program has risen steadily from 54 in 2019 to 121 in 2022.

6 COMPUTER SCIENCE EDUCATION IN TANZANIA

CSE in Tanzania is a rapidly growing field, as the country strives to increase its digital literacy and build a strong foundation for its technology industry. Tanzania is a relatively young nation and faces a number of challenges when it comes to providing CSE to its population. The first Bachelor of Science in Computer Science programme was established in 1999 at the University of Dar-es-Salaam. This was the only university offering CS tertiary education in Tanzania with an enrolment of fewer than 100 students per year ²⁶. Compared to the previous years, the demand for degree qualifications in CS and related disciplines has rapidly increased. To-date, there are more than 12 universities offering CS programmes or CS-related disciplines such as (BSc. Information Technology, BSc. Information Systems, and BSc. in Information and Communication Technologies) ²⁷.

In addition, the Tanzanian government has made efforts to increase access to CSE and to improve the quality of the instruction provided to students ²⁸. The Ministry of Education, Science and Technology (MOEST) is the primary source of support for CSE in Tanzania ²⁹. The ministry is responsible for overseeing the development of CSE in the country. MOEST has established a number of initiatives to support the development of CSE in Tanzania, including the establishment of a national CS curriculum, the introduction of computer studies in universities, the development of CS clubs, and the establishment of computer-focused centers of excellence.

The government has also collaborated with a number of international organizations to improve the quality of CSE in Tanzania. With the support of international organizations, the government is investing in initiatives that will ensure

^{829 &}lt;sup>26</sup>https://cse.udsm.ac.tz/about-us/formation-of-cse

²⁷The Tanzania Commission For Universities (TCU), 2020

 ²⁸https://files.eric.ed.gov/fulltext/EJ1153332.pdf

⁸³¹ ²⁹https://files.eric.ed.gov/fulltext/EJ1099588.pdf

⁸³² Manuscript submitted to ACM

| 834 | | | | |
|------------|-----|---|---------------|---------------------|
| 835 | No | University Name | Location | Number of Enrolment |
| 836 | 1. | Mbeya University of Science and Technology (MUST) | Mbeya | 50 |
| 837 | 2. | University of Dodoma (UDOM) | Dodoma | 100 |
| 838 | 3. | National Institute of Transport (NIT) | Dar-es-Salaam | 40 |
| 839 840 | 4. | University of Dar es Salaam (UDSM) | Dar-es-Salaam | 130 |
| 841 | 5. | Institute of Accountancy Arusha (IAA) | Arusha | 100 |
| 842 | 6. | Mwenge Catholic University | Kilimanjaro | 100 |
| 843 | 7. | Jordan University College | Morogoro | 50 |
| 844 | 8. | The Institute of Finance Management (IFM) | Dar-es-Salaam | 40 |
| 845 | 9. | Ruaha Catholic University (RUCU) | Iringa | 90 |
| 846 | 10. | State University of Zanzibar (SUZA) | Zanzibar | 20 |
| 847 | | · | | |

Table 10. Enrollment in Computer Science at the selected universities in Tanzania, East Africa

that Tanzanians have the skills necessary to participate in the digital economy. For example, the World Bank has supported the development of the Information and Communication Technology for Development (ICT4D) initiative in Tanzania, which aimed at providing access to CS skills and resources to marginalized populations ³⁰. Furthermore, the United Nations Development Program (UNDP) has provided support to Tanzanian universities to develop CS focused degree programs ³¹. Despite these efforts, CSE in Tanzania remains limited. According to a report by the World Bank, only 33% of universities in Tanzania offer CS instruction ³².

However, CS instruction lacks depth, with few students going on to pursue post-graduate degrees in the field. In order to improve access to CSE, the Tanzanian government has committed to increasing the number of CS instructors in the country, as well as providing better training and resources. From the enrolment of fewer than 100 students at the University of Dar-es-Salaam in 1999, the number of students currently enrolled for the Bachelor of Science in Computer Science has increased across Tanzania to more than 700 students (Table 10).

6.1 The demand and need

833

848 849

850

851

852 853

854

855

856

857 858

859

860

861

862 863 864

865

884

The government of Tanzania has been increasingly investing in the Information and Communication Technology (ICT) sector in the last few years. A number of initiatives have been implemented to promote CSE in the country. The government has partnered with local businesses and international organizations to provide training and support for CS students. The aim is to develop a skilled workforce that can contribute to the growth of the ICT sector. Furthermore, the government has also partnered with the industry to create a platform for collaboration and innovation. This has allowed the industry to exchange ideas, develop new products and services and create job opportunities for CS graduates.

In Tanzania, the government has been making efforts to increase the number of CS students who are doing internships in industries. This is part of the government's effort to bridge the gap between academia and industry, as well as to help students gain practical experience in the field. The government has put in place initiatives such as the Tanzania ICT Internship Programme, which provides funding and support to CS students who wish to do internships in the industry. This programme has resulted in a number of students being placed in various industries, such as banking, telecommunications and IT services.

^{881 30} https://documents1.worldbank.org/curated/en/485771622426544909/pdf/Tanzania-Digital-Tanzania-Project.pdf

 ⁸⁸² ³¹https://www.undp.org/tanzania/blog/disrupting-conventional-universities-space-collaborative-problem-solving

^{883 &}lt;sup>32</sup>https://documents1.worldbank.org/curated/en/299851580138262444/pdf/Tanzania-Secondary-Education-Quality-Improvement-Project-SEQUIP.pdf

In addition, the government has also been encouraging local universities to partner with the private sector to create 885 886 internship opportunities for students. For example, several universities in Tanzania have partnered with the tech 887 companies to offer internships to students in the field of CS. This has enabled the university to better prepare its 888 students for the job market and to enable them to gain hands-on experience in the industry. 889

890 Also, there is a fracture of knowledge sharing between industry and the higher learning institutions in Tanzania. 891 Internships are an excellent opportunity for CS students in Tanzania to gain valuable hands-on experience in the 892 field. By taking on an internship in a local industry, students can learn how to apply their technical knowledge in a 893 professional setting. Additionally, internships can give students the opportunity to network with industry professionals, 894 895 build a portfolio of work and receive mentorship. Through internships, students can also gain insight into potential job 896 opportunities and build relationships with employers that could lead to future employment. The majority of universities 897 reported collaborations with industries only for placement of students (e.g. internships), which contributed to 100% of 898 the consulted institutions. However, 50% of the respondents agreed to have collaborations with industries in terms of 899 900 students internships, guest lectures, co-teaching and sharing of problem sets.

6.2 Structure of Computer Science degrees

904 The curriculum for CS in Tanzania typically includes a set of core topics such as Internet of Things, Data Science, Artificial 905 Intelligence, Networking, Machine Learning, Data Management, Computer Programming, Web Design, Databases, 906 Data Structures and Algorithms, Operating Systems, Computer Networks and Graphics. Some universities offer more 907 specialized emerging topics such as Cyber Security, Robotics, Computer Vision and Natural Language Processing. In addition to the core topics, most CS curricula include courses in problem-solving, communication, and ethics 33. Some 910 curricula also include courses in Mathematics, Physics and Engineering. 911

The CS curriculum in Tanzania is designed to prepare students for a successful career in CS 34 . It emphasizes the 912 development of technical and analytical skills, as well as the ability to think critically and creatively. The CS curriculum 913 914 across universities has either similar or different focus however, the most common career paths of the graduates are 915 hardware engineering, software development, IT and network management and data scientists (Table 11). In addition 916 to that, methods of delivering the CS curriculum by many Tanzanian universities are through seminars, projects, 917 practical and knowledge based learning, discussion, online learning, demonstration, case studies, face-to-face lectures 918 919 and assignments. Students are also encouraged to become involved in research projects, internships, and other activities 920 to gain experience in the field. 921

922 923

924

925

926 927

928

929

930

901 902

903

908 909

CHALLENGES AND OPPORTUNITIES FOR CSE IN SSA 7

Despite efforts by African governments and universities to promote CSE, there remain challenges that affect CSE in Africa. These include limitations in student background, minimal resources and funding limitations, inadequate infrastructure, poor pedagogical approaches, gender imbalance, and a shortage of qualified instructors [3, 14]. There are several challenges and opportunities for CSE in Africa. Many of these are cross-cutting across multiple countries, while some of them are unique to some of the countries in this study. In this section, we summarise these challenges and also discuss opportunities to improve CSE in Africa.

- 931 932 933
- 934 33 https://core.ac.uk/download/pdf/15167009.pdf

 $^{^{34}}https://wrap.warwick.ac.uk/72077/1/mwasaga_apiola_suhonen_joy_ice_15.pdf$ 935

⁹³⁶ Manuscript submitted to ACM

949 950

977

987

988

| 2.University of Dodoma (UDOM)PublicBSc. Computer ScienceSoftware development3.National Institute of Transport (NIT)PublicBSc. Computer ScienceHardware engi4.University of Dar es Salaam (UDSM)PublicBSc. Computer ScienceSoftware development5.Institute of Accountancy Arusha (IAA)PublicBSc. Computer ScienceIT and Netword6.Mwenge Catholic UniversityPrivateBSc. Computer ScienceSoftware development7.Jordan University CollegePrivateBSc. Computer ScienceIT and Netword8.The Institute of Finance Management (IFM)PublicBSc. Computer ScienceSoftware development9.Ruaha Catholic University (RUCU)PrivateBSc. Computer ScienceSoftware development | | | | | |
|---|-----|---|-------------|-----------------------|---------------------------|
| 2.University of Dodoma (UDOM)PublicBSc. Computer ScienceSoftware development3.National Institute of Transport (NIT)PublicBSc. Computer ScienceHardware engi4.University of Dar es Salaam (UDSM)PublicBSc. Computer ScienceSoftware development5.Institute of Accountancy Arusha (IAA)PublicBSc. Computer ScienceIT and Netword6.Mwenge Catholic UniversityPrivateBSc. Computer ScienceSoftware development7.Jordan University CollegePrivateBSc. Computer ScienceIT and Netword8.The Institute of Finance Management (IFM)PublicBSc. Computer ScienceSoftware development9.Ruaha Catholic University (RUCU)PrivateBSc. Computer ScienceSoftware development | No | University Name | Affiliation | Programme Name | Career Path |
| 3.National Institute of Transport (NIT)PublicBSc. Computer ScienceHardware engi4.University of Dar es Salaam (UDSM)PublicBSc. Computer ScienceSoftware development5.Institute of Accountancy Arusha (IAA)PublicBSc. Computer ScienceIT and Netword6.Mwenge Catholic UniversityPrivateBSc. Computer ScienceSoftware development7.Jordan University CollegePrivateBSc. Computer ScienceIT and Netword8.The Institute of Finance Management (IFM)PublicBSc. Computer ScienceSoftware development9.Ruaha Catholic University (RUCU)PrivateBSc. Computer ScienceSoftware development | 1. | Mbeya University of Science and Technology (MUST) | Public | BSc. Computer Science | Software development |
| 4. University of Dar es Salaam (UDSM) Public BSc. Computer Science Software devele 5. Institute of Accountancy Arusha (IAA) Public BSc. Computer Science IT and Netword 6. Mwenge Catholic University Private BSc. Computer Science Software devele 7. Jordan University College Private BSc. Computer Science IT and Netword 8. The Institute of Finance Management (IFM) Public BSc. Computer Science Software devele 9. Ruaha Catholic University (RUCU) Private BSc. Computer Science Software devele | 2. | University of Dodoma (UDOM) | Public | BSc. Computer Science | Software development |
| 5.Institute of Accountancy Arusha (IAA)PublicBSc. Computer ScienceIT and Netword6.Mwenge Catholic UniversityPrivateBSc. Computer ScienceSoftware develor7.Jordan University CollegePrivateBSc. Computer ScienceIT and Netword8.The Institute of Finance Management (IFM)PublicBSc. Computer ScienceSoftware develor9.Ruaha Catholic University (RUCU)PrivateBSc. Computer ScienceSoftware develor | 3. | National Institute of Transport (NIT) | Public | BSc. Computer Science | Hardware engineering |
| 6.Mwenge Catholic UniversityPrivateBSc. Computer ScienceSoftware developed7.Jordan University CollegePrivateBSc. Computer ScienceIT and Netword8.The Institute of Finance Management (IFM)PublicBSc. Computer ScienceSoftware developed9.Ruaha Catholic University (RUCU)PrivateBSc. Computer ScienceSoftware developed | 4. | University of Dar es Salaam (UDSM) | Public | BSc. Computer Science | Software development |
| 7. Jordan University College Private BSc. Computer Science IT and Network 8. The Institute of Finance Management (IFM) Public BSc. Computer Science Software developed 9. Ruaha Catholic University (RUCU) Private BSc. Computer Science Software developed | 5. | Institute of Accountancy Arusha (IAA) | Public | BSc. Computer Science | IT and Network management |
| 8. The Institute of Finance Management (IFM) Public BSc. Computer Science Software development 9. Ruaha Catholic University (RUCU) Private BSc. Computer Science Software development | 6. | Mwenge Catholic University | Private | BSc. Computer Science | Software development |
| 9. Ruaha Catholic University (RUCU) Private BSc. Computer Science Software develo | 7. | Jordan University College | Private | BSc. Computer Science | IT and Network management |
| | 8. | The Institute of Finance Management (IFM) | Public | BSc. Computer Science | Software development |
| 10. State University of Zanzibar (SUZA) Public BSc. Computer Science Data scientists | 9. | Ruaha Catholic University (RUCU) | Private | BSc. Computer Science | Software development |
| | 10. | State University of Zanzibar (SUZA) | Public | BSc. Computer Science | Data scientists |

Table 11. Career paths for Computer Science students from the selected universities in Tanzania, East Africa

Challenge One: Computer Science Knowledge Gap. The first challenge in CSE in Africa is the CS knowledge 951 gaps in the areas of mathematics, programming, logic, and problem solving skills of our secondary school leavers (or 952 953 matriculants). Students entering first year at universities have hugely divergent skill levels, mostly dependent on what 954 type of secondary school the student attended. For example, the schooling system in South Africa categorises three 955 types of secondary school, namely private schools (which are typically very expensive but provide excellent education), 956 model-C schools (which are well run government schools, mostly with functioning parent governing bodies and good 957 958 pass rates in the final matriculation examinations), and finally, the largest category, government schools that do not 959 have functioning governing bodies, and with the lowest average pass rates for the matriculation exit examinations. This 960 difference in secondary schools attended by the students provides a critical challenge in the school system that cascades 961 to CSE at university level[19]. In some of the countries, like Uganda, Ghana, and South Africa, ICT and computer studies 962 963 are offered as a subject at secondary schools but these are oriented towards the use of computer (i.e. ICT literacy) 964 and software applications and less on the foundational concepts of CS. Most of the students admitted to a CS degree 965 programme learn programming and computational aspects for the first time at the university, which impacts on their 966 learning curve across the CS content. 967

968 Moreover, a number of CS undergraduate students in universities are unprepared for their study programme as they 969 lack knowledge of CSe as a discipline and also have had no prior counselling and guidance in choosing to undertake 970 the programme. It is not uncommon for CS to be misunderstood as being the same as "computer studies" or "computer 971 literacy". As a result, most part of their first and second year is spent in trying to reorient and understand the programme 972 973 and/or area of study instead of spending it on grasping the basic concepts and logic that would need to be applied in 974 their higher years of study. This eventually affects their level of passion for the programme and additionally, the quality 975 of output of graduates from the programme. 976

Challenge Two: Insufficient Exposure to Mathematics. STEM subjects in African schools have been the worst 978 affected by the various disruptions in the past few years, like natural disasters and COVID-19³⁵. However, the result is 979 980 that the mathematical skills required for university courses in the Science and Engineering faculties are not developed 981 prior to entering university. Due to the fact that most students do not get sufficient counselling and guidance on 982 choosing their study programme, students may underestimate the prior mathematics background required for the CS 983 programme. As a result, students who meet the minimum requirement to enter the university but have Mathematics 984 985 challenges, end up in the CS programme and struggle to go through it and this eventually affects the quality of output of 986

³⁵https://mg.co.za/special-reports/2022-11-04-stem-education-disruptions-and-the-future/

graduates from the CS programme. For example in South Africa, many secondary school learners are being encouraged
 to take Maths Literacy rather than normal Mathematics in government schools, as this is an easier subject in terms of
 content and one for which teachers might be more readily available.

This challenge is even bigger for private and newer universities whose programmes have existed for a shorter time, 993 994 and have to compete with the traditional public universities who have been in existence much longer. This is seen in 995 Ghana and Uganda, where the traditional public universities with government funding, are able to set up departmental 996 admission requirements (usually higher than the minimum admission requirements) and as a result, most often would 997 get students with good passes in Mathematics. However for the other private universities, in order for them to meet 998 999 their financial needs, they admit based on the minimum admission requirements to get sufficient student numbers and 1000 this impacts the quality of the CS graduates. Jonathan Jansen (a former Vice-Chancellor of the UFS) warned in 2018 1001 that the standard of South Africa's secondary school exit exams are dropping and university entrance requirements are 1002 being lowered, especially in the case of mathematical skills ³⁶. 1003

Challenge Three: Availability of Teaching Staff. Many African universities are faced with the challenge of finding 1005 1006 suitably qualified CS teaching staff. The number of staff in the CS discipline with PhD degrees is limited. Moreover, 1007 retaining qualified CS teaching staff (especially young staff members) is also a challenge in some countries as the staff 1008 are easily 'poached' to take up employment positions in private companies offering higher salaries than in the education 1009 sector. This attrition also means that CS researchers are not conducting IT research maximally, leading to slower IT 1010 1011 interventions expected to bring about positive economic and social outcomes for local contexts [14]. Competing with 1012 the high salaries offered by ICT companies is very difficult for most tertiary education institutions. 1013

Challenge Four: Gender Imbalance. Despite an increased number of computer scientists in African institutions, there
 is still gender imbalance in CS in both the student population and the teaching staff across most African universities.
 Gender imbalance does not only occur in CS programs but also cuts across the STEM fields [6]. A study carried out
 by ICT consultants in Uganda showed that Makerere University, and other African universities had a ratio of male to
 female students in the ICT programs of 3:1 [23].

1021 Challenge Five: Student Field Attachment. Due to limited growth of the CS industrial sector in some African 1022 countries, there is usually a challenge in student field attachment activities or industry linkage. It is expected that 1023 second-year CS students take up field placements at different CS focused organisations and companies during their 1024 1025 recess term. During this internship or field attachment activities, students are equipped with practical skills in CS such 1026 as programming, databases, software engineering, artificial intelligence and general hardware maintenance³⁷. This field 1027 attachment has shown that it improves student employability and entrepreneurship skills [5]. The challenge however, 1028 is that quite often, there is a limited number of organisations with suitable internships for CS students, as many tend to 1029 1030 be oriented towards general ICT management. The emerging startups that are oriented towards the CS fields tend to 1031 have limited capacity to take on interns. 1032

Challenge Six: Lack of Funding. Another obstacle for CSE is limited funding opportunities for undergraduate
 students. For example in South Africa, the national government has in place a National Student Funding Assistance
 Scheme (NSFAS) to support students from families below the poverty line. However, but there is a "missing middle"

1039 ³⁷https://cs.mak.ac.ug/curriculum

1037

20

^{1038 &}lt;sup>36</sup>https://mybroadband.co.za/news/government/283121-1998-vs-2018-matric-maths-exams-how-much-easier-it-is-today.html

¹⁰⁴⁰ Manuscript submitted to ACM

group of students, who do not qualify for NSFAS funding, and whose families cannot afford the university fees ³⁸.
 Besides the limitations on funding for students, universities are also experiencing challenges related to limited resources
 such as hardware, software, ICT teaching resources for the practical programming and CS courses, and administration
 support.

Challenge Seven: Teaching Methodologies. Usually the challenge of inadequate Mathematical skills should be 1047 surmountable as most CS programmes have introductory Mathematics courses such as linear algebra, calculus, discrete 1048 1049 mathematics, probability and statistics. However the pedagogical approach to teaching seems to still make it challenging 1050 for the students that are already challenged by the subject. The same applies to computer programming courses (which 1051 most first year students would not have encountered prior to enrolling at the university) and other ancillary CS degree 1052 courses. Hence, the pedagogical approach is a challenge. Some lecturers would want to go the traditional way of 1053 1054 teaching using the white/blackboard approach instead of practicing with students in the labs especially for practical 1055 courses. The issue of pedagogy is further complicated by the lack of sufficient CS degree programme lecturers as 1056 mentioned previously. 1057

 Challenge Eight: Problem-solving Skills. A prevailing challenge is that graduates struggle with abstract problemsolving capabilities. Computer scientists should do more than code because they need to be able to improve or design systems and communicate their solutions – a skill only possible through life-long learning. Most topics are covered only as introductory courses, meaning some students can hardly appreciate the domain-specific nature of their classes. This issue remains difficult to address because while students can master the concepts introduced, many struggle to apply them concretely or consider them from multiple viewpoints.

7.1 Opportunities

1046

1058

1066 1067

1068

1090

1092

A number of universities have taken several approaches to address the challenges in CSE. For example, Makerere 1069 University initiated outreach programmes targeting secondary school students to educate them about what is and is not 1070 1071 CS and the opportunities available in the CS field to address the CS knowledge gap. Some South African universities 1072 have added a bridging year to the undergraduate curriculum (making the normal Bachelor degree four years) to mitigate 1073 the deficiencies in the schooling system and address the challenge of the lack of mathematics background. Other 1074 remedies are to include life skills and computational thinking courses, as well as introductory computing courses 1075 1076 in the CS curricula at universities. At the other end of the interventions, particular CS modules (such as, Theory 1077 of Computation and Algorithm Analysis) may be "dumbed down" to eliminate the need for a higher foundation of 1078 mathematical knowledge. 1079

To address the funding challenge, African governments are currently searching for ways to mitigate this issue, 1080 possibly by way of student loans, for example in Uganda and Kenya. Universities have launched numerous initiatives to 1081 1082 increase the intake of students, for example through the collaboration with international organizations, such as the 1083 Mastercard Foundation³⁹, in Uganda and Kenya to provide scholarships to prospective and current CS students and 1084 their instructors. For instance, 20 years ago, it was challenging to convince instructors that investing their effort and 1085 1086 time in learning computer systems for their learners' benefit was difficult [25]. However, numerous African university 1087 faculty members have obtained diverse international training as CS faculty. As a result, having numerous trained 1088 instructors has boosted teaching quality for CSE as the widely-trained faculty bring about a diverse range of teaching 1089

³⁸https://www.careersportal.co.za/news/government-exploring-ways-to-fund-missing-middle-students

¹⁰⁹¹ ³⁹https://mastercardfdn.org/our-work/where-we-work-in-africa/kenya/

methods while also expanding research in CSE and other computing fields. The capacity challenge has been addressed
 through staff training in collaboration with international institutions [8, 14] in addition to the in-country PhD training.

1096 1097

1098

8 FUTURE DIRECTIONS OF CSE IN AFRICA

The presentation of case studies from selected countries and universities shows the trend and the current state of CSE 1099 in Sub-Saharan Africa. There are a number of common points that are worth noting. Most of the CS curricula are 1100 1101 structured as three-year degree programmes, underpinning the need for a fast CSE delivery. Although different selected 1102 countries note that there are challenges around the deficiency of mathematical and computational knowledge at the 1103 entry-level. This challenge could inform continent-wide discussions to shape the future of pre-university CS education. 1104 1105 The other alternative is an exploration of four-year CS degree programmes as has been trialled in South Africa. CSE 1106 programmes across the region increasingly have considerations for non-technical courses such as communication skills, 1107 digital innovation and entrepreneurship, emphasizing the role of CSE in training the continent's CS-driven innovations 1108 and digital transformation. In line with global trends, many CSE programmes have introduced new areas including 1109 1110 Artificial Intelligence, Machine Learning, Cloud Computing and Internet of Things (IoT). However, CSE programmes 1111 have maintained the focus on the foundational technical courses of CSE.

1112 Over the past few decades, there has been an increase in the number of institutions offering CSE degree programmes. 1113 There is also an increase in the number of enrolments across most of the institutions in the selected countries. This 1114 is linked to and driven by the growing demand for CS graduates from within and outside the continent. There are 1115 1116 indications that some of the graduates from SSA are servicing the industry needs outside the continent. There is 1117 a need for further studies across the continent to understand the job categorisations and career trajectories of CS 1118 graduates. Despite the growing enrolment, the gender gap is noted in most of the institutions, with fewer female 1119 students compared to male students. Countries and institutions are taking different approaches to address this issue. For 1120 1121 example, Makerere University has recently introduced initiatives aimed at increasing the enrolment of female students 1122 in STEM programmes. 1123

This paper was limited to a few selected countries from Sub-Saharan Africa. In future, this landscape can be enriched by the inclusion more countries from the continent, providing more diverse perspectives of CSE.

REFERENCES

1124

1125 1126 1127

1128 1129

1130

1131

- [1] Priscilla Adong, Engineer Bainomugisha, Deo Okure, and Richard Sserunjogi. 2022. Applying machine learning for large scale field calibration of low-cost PM2.5 and PM10 air pollution sensors. Applied AI Letters 3, 3 (2022), e76. https://doi.org/10.1002/ail2.76 arXiv:https://onlinelibrary.wiley.com/doi/pdf/10.1002/ail2.76
- [2] Ernest Toochi Aniche. 2020. African Continental Free Trade Area and African Union Agenda 2063: the roads to Addis Ababa and Kigali. *Journal of Contemporary African Studies* 0, 0 (2020), 1–16. https://doi.org/10.1080/02589001.2020.1775184 arXiv:https://doi.org/10.1080/02589001.2020.1775184
- [3] Jecton Tocho Anyango and Hussein Suleman. 2018. Teaching Programming in Kenya and South Africa: What is Difficult and is It Universal?. In Proceedings of the 18th Koli Calling International Conference on Computing Education Research (Koli, Finland) (Koli Calling '18). Association for Computing Machinery, New York, NY, USA, Article 24, 2 pages. https://doi.org/10.1145/3279720.3279744
- [136] [4] Mikko Apiola, Jarkko Suhonen, Abbi Nangawe, and Erkki Sutinen. 2015. Building CS Research Capacity in Sub-Saharan Africa by Implementing a Doctoral Training Program. In *Proceedings of the 46th ACM Technical Symposium on Computer Science Education* (Kansas City, Missouri, USA)
 [138] (SIGCSE '15). Association for Computing Machinery, New York, NY, USA, 633–638. https://doi.org/10.1145/2676723.2677242
- [5] Rana Umair Ashraf, Fujun Hou, Syed Ali Ashiq Kirmani, Muhammad Ilyas, Syed Anees Haider Zaidi, and Muhammad Saeed Ashraf. 2018. Student
 employability via university-industry linkages. *Human Systems Management* 37, 2 (2018), 219–232.
- 1141[6] Claire Babirye, Chisenga Muyoya, Suvodeep Mazumdar, Andrea Jimenez, Ciira Maina, Jabhera Matogoro, Margaret Nyambura Ndung'u, and1142Dorothea Kleine. 2022. Data science for empowerment: understanding the data science training landscape for women and girls in Africa. Gender,1143Technology and Development 26, 3 (2022), 437–462.

1144 Manuscript submitted to ACM

Computer Science Education in Selected Countries from Sub-Saharan Africa

- [7] Claire Babirye, Joyce Nakatumba-Nabende, Andrew Katumba, Ronald Ogwang, Jeremy Tusubira Francis, Jonathan Mukiibi, Medadi Ssentanda,
 Lilian D Wanzare, and Davis David. 2022. Building text and speech datasets for low resourced languages: A case of languages in east africa. (2022).
- 1147
 [8] Engineer Bainomugisha, Regina Hebig, and Michel Chaudron. 2020. Sustainable Capacity Building in Software Engineering Research in Africa: The

 1148
 Example of the BRIGHT Project. SIGSOFT Softw. Eng. Notes 45, 3 (jul 2020), 18–20. https://doi.org/10.1145/3402127.3402135
- [9] Andre P. Calitz. 2022. The 50 Year History of SACLA and Computer Science Departments in South Africa. In *ICT Education*, Wai Sze Leung, Marijke
 Coetzee, Duncan Coulter, and Deon Cotterrell (Eds.). Springer International Publishing, Cham, 3–23.
- [10] Lorenzo Dalvit, Sarah Murray, and Alfredo Terzoli. 2008. The role of indigenous knowledge in computer education in Africa. In *Learning to Live in the Knowledge Society*, Michael Kendall and Brian Samways (Eds.). Springer US, Boston, MA, 287–294.
- [11] H. Dunning. 2017. Q & A with Ghanaian Science Luminary Promoting Maths in the Developing World. https://www.imperial.ac.uk/news/177991/qa-with-ghanaian-science-luminary-promoting/. https://www.imperial.ac.uk/news/177991/qa-with-ghanaian-science-luminary-promoting/
- [12] CC2020 Task Force. 2020. Computing Curricula 2020: Paradigms for Global Computing Education. Association for Computing Machinery, New York,
 NY, USA.
- [13] GTEC. 2022. Accredited Institutions. https://gtec.edu.gh/accredited-institutions. https://gtec.edu.gh/accredited-institutions
- [14] Matthew Harsh and G. Pascal Zachary. 2013. Computer Science Research Capacity as a Driver of ICTD Innovation: Institutional Factors in Kenya and Uganda. In *Proceedings of the Sixth International Conference on Information and Communications Technologies and Development: Notes - Volume 2* (Cape Town, South Africa) (*ICTD '13*). Association for Computing Machinery, New York, NY, USA, 53–56. https://doi.org/10.1145/2517899.2517943
- [15] Kennedy Kumangkem Kubuga, Daniel Azerikatoa Ayoung, and Stephen Bekoe. 2021. Ghana's ICT4AD policy: between policy and reality. *Digital Policy, Regulation and Governance* 23, 2 (Jan. 2021), 132–153. https://doi.org/10.1108/DPRG-02-2020-0020 Publisher: Emerald Publishing Limited.
- [16] Petra Kynčlová, Shyam Upadhyaya, and Thomas Nice. 2020. Composite index as a measure on achieving Sustainable Development Goal 9 (SDG-9) industry-related targets: The SDG-9 index. *Applied Energy* 265 (2020), 114755. https://doi.org/10.1016/j.apenergy.2020.114755
- [17] Amusan Lekan, Clinton Aigbavboa, Ogunbayo Babatunde, Fagbenle Olabosipo, and Adediran Christiana. 2022. Disruptive technological innovations in construction field and fourth industrial revolution intervention in the achievement of the sustainable development goal 9. International Journal of Construction Management 22, 14 (2022), 2647–2658. https://doi.org/10.1080/15623599.2020.1819522
 arXiv:https://doi.org/10.1080/15623599.2020.1819522
- [18] Ghana Publishing Company Limited. 2020. Ghana Communication Technology University Act. 2020 1167 http://elibrary.jsg.gov.gh/fg/laws%200f%20ghana/2%20REP/Ghana%20Communication%20Technology%20University%20Act, 2020%20Act%201022.pdf.1168 http://elibrary.jsg.gov.gh/fg/laws%200f%20ghana/2%20REP/Ghana%20Communication%20Technology%20University%20Act, 2020%20Act%201022.1169 pdf 1170
- [19] Nelda Mouton, G.P. Louw, and G. Strydom. 2013. Critical Challenges Of The South African School System. International Business& Economics Research Journal (IBER) 12 (12 2013), 31. https://doi.org/10.19030/iber.v12i1.7510
- [20] Jonathan Mukiibi, Andrew Katumba, Joyce Nakatumba-Nabende, Ali Hussein, and Joshua Meyer. 2022. The Makerere Radio Speech Corpus: A Luganda Radio Corpus for Automatic Speech Recognition. In *Proceedings of the Thirteenth Language Resources and Evaluation Conference*. 1945–1954.
- [21] Lillian Muyama, Joyce Nakatumba-Nabende, and Deborah Mudali. 2021. Automated detection of tuberculosis from sputum smear microscopic
 images using transfer learning techniques. In Intelligent Systems Design and Applications: 19th International Conference on Intelligent Systems Design
 and Applications (ISDA 2019) held December 3-5, 2019 19. Springer, 59–68.
- [117 [22] NAB. 2019. Tertiary Education Statistics: Annual Statistics Report 2019. https://gtec.edu.gh/download/file/TEI%20Statistical%20Report%202019.pdf.
 https://gtec.edu.gh/download/file/TEI%20Statistical%20Report%202019.pdf
- 1179[23] Ruth Nsibirano. 2009. "Him and Her"-gender differentials in ICT uptake: A critical literature review and research agenda. International Journal of1180Education and Development using ICT 5, 5 (2009), 33–42.
- [24] National Council of Higher Education Uganda (NCHE). 2023. A list of all Academic Programs offered by Different Institutions. Retrieved January 05, 2023 from https://unche.or.ug/all-academic-programs/
- [25] R. J. P. Scott. 1989. A review of computers and education in Kenya in 1987. Information Technology for Development 4, 1 (1989), 51–59. https: //doi.org/10.1080/02681102.1989.9627141
- 1184
- 1185
- 1186
- 1187 1188
- 1189
- 1190
- 1191 1192
- 1193
- 1194

1195 1196

Manuscript submitted to ACM